



NOW HIRING: NATIONAL PROGRAM DIRECTOR

Advance Peace reduces gun violence in U.S. urban neighborhoods by providing transformational opportunities to young men involved in firearm offenses and placing them in a high-touch, personalized fellowship. Advance Peace is a social enterprise start-up created in 2016 by DeVone Boggan, the Founding Director of Richmond's Office of Neighborhood Safety (ONS). DeVone's work at ONS has been featured in reporting by CNN, The New York Times, and NPR. <http://www.advancepeace.org>

POSITION OVERVIEW

Advance Peace is looking for a self-directed professional to serve as our National Program Director. The position will primarily focus on overseeing and managing project support for AP partner cities and clients. This includes leading client communication and ensuring high-quality technical assistance to help our partners drive true social change in their cities and achieve optimal outcomes related to gun violence reductions.

Top candidates will have excellent project management, facilitation, written and verbal communication skills. They will be able to represent the Advance Peace brand to a wide range of clients and stakeholders, possess a deep understanding of and commitment to healing-centered approaches, be able to think expansively about what our clients need, and be hungry to learn, improve and excel.

The National Program Director will need to have vision, create robust plans, and coordinate a number of moving components and personalities. You will also need to support others – internally and externally – to stay focused, manage expectations, provide structure and accountability, and adapt when necessary. Strong organizational skills and attention to detail, paired with the ability to be calm and diligent when managing multiple projects and deadlines, will enable the person in this position to thrive.

This role will be tasked with guiding our partners through the complexities involved with replicating an evidence-based strategy within various political and social environments. To do that well, the Director will need to be able to energetically command a team, be an active listener, navigate tension and the unpredictable, and ask relevant follow-up questions that further group learning and successful implementation.

EXAMPLES OF DUTIES

- Provide leadership, capacity building, direct support and consultation for strategy development, learning/evaluation/data management, program administration, and resource development.
- Support AP partner cities with best practices in the scaling of the Peacemaker Fellowship© model including the delivery of tools and processes to effectively implement, monitor, and evaluate gun violence reduction efforts.
- Work collaboratively with the COO to enhance AP training systems, tools, and platforms to help AP partner cities deliver the Peacemaker Fellowship© and ensure demonstrable outcomes.
- Provide technical program support for local, state, and federal grant development and management.
- Provide leadership and management for the curation of AP's national "community of practice" and serve as key contributor to our culture of family, integrity, and continuous quality improvement.
- Coordinate and facilitate on-going technical support deliverables including weekly and monthly Zoom meetings, site visits and leadership intensives.
- Establish and maintain healthy professional relationships with a variety of key stakeholders including clients, municipalities, service providers and sub-contractors.
- Develop strategic partnerships with statewide and national advocacy groups to increase awareness, create systemic/policy change and solidify sustainable infrastructure for community-based public safety strategies.
- Responsible for overseeing training, technical assistance and support of the Advance Peace gun violence reduction strategy in multiple cities throughout the country.

Travel: This position is required to travel both locally and nationally. Out of area travel by plane is expected on average 1-2 times per month.

Application Deadline: Rolling, first review in October/November 2022. Open until filled.

Compensation: \$90,000 - \$118,000 annually

Benefits: We offer a competitive benefits packages including health, dental, vision and life insurance, car allowance, home office allowance, retirement plan, sick leave and paid vacation.

If are you interested in applying, please submit a Resume and Cover Letter with ***"National Program Director"*** in the subject line to: info@advancepeace.org

Only shortlisted candidates will be contacted. No phone calls please.